

GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Revision of Minimum rates of wages for the classes of employees under the field of employment in any Public Motor Transport in the Union Territory of Puducherry– Final Notification- Issued.

LABOUR DEPARTMENT

G.O.Ms.No.06 /AIL/Lab/G/2016

Puducherry, the

10 AUG 2016

READ: I.D.No.21/AIL/Lab/G/2011, dated 30.6.2016 of the Labour Commissioner, Labour Department, Government of Puducherry.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal for revision of minimum rates of wages for the classes of employees under the field of employment in any Public Motor Transport in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) notified in G.O.Ms.No.9/AIL/Lab/G/2014, dated 16<sup>th</sup> June, 2014 and published in the Gazette of Puducherry No.25, dated 24<sup>th</sup> June, 2014 inviting objections and suggestions from all the persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette;

AND WHEREAS, pursuant to the said notification no objections or suggestions have been received within the stipulated time limit;

AND WHEREAS, the said proposal for the revision of minimum rates of wages for the classes of employees under the field of employment in any Public Motor Transport in the Union Territory of Puducherry was placed before the Minimum Wages Advisory Board in the meeting held on 30.10.2015;

AND WHEREAS, in the said meeting, the Minimum Wages Advisory Board had unanimously recommended the Government that the minimum rates of wages as specified in the preliminary notification may be revised taking into consideration the existing Puducherry Consumer Price Index in the final notification reflecting the enhanced rates as suggested by the members and therefore, the Government have decided to revise the minimum rates of wages to the various classes of workers under the field of employment in any Public Motor Transport in the Union territory of Puducherry;

NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to approve the proposed rates of wages and for the said purpose hereby revises the minimum rates of wages payable to each category of employees under employment in any Public Motor Transport of the Union Territory of Puducherry as specified in column (1) of the schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (2) of the said schedule :-

EMPLOYMENT IN PUBLIC MOTOR TRANSPORTSCHEDULE

Classes of employees (1)	Minimum rates of wages per month (8 hours work per day) (2)
(1) Mechanic	Rs.10,633.00
(2) Driver including those employed by Tourist Car Operators (3) Assistant Mechanic (4) Fitter (5) Electrician	Rs.10,451.00
(6) Inspector (7) Clerk (8) Conductor (9) Assistant Fitter (10) Hammel Man. (11) Gresser	Rs.10,376.00 Rs.10,451.00 Rs.10,303.00 Rs.10,303.00 Rs.10,117.00 Rs.10,117.00
(12) Peon (13) Scavenger (14) Watchman (15) Sweeper	Rs.10,035.00
(16) Blacksmith (17) Carpenter (18) Tinker (19) Turner (20) Liner (21) Spray Painter (22) Welder (23) Tailer (24) Moulder	Rs.10,451.00
(25) Painter	Rs.10,376.00
(26) Tyreman (27) Batteryman (28) Valganiser and the like.	Rs.10,303.00
(29) <u>Floor Supervisory</u> : (i) Regulation of parking of vehicles (ii) Cleanliness of vehicle and workyard (iii) Supervisor of washing and lubrication of vehicles (iv) Road testing of vechiles in which defect is reported	Rs. 10,633.00
(30) Typist who has passed the Government Technical Examination in Typewriting by Higher Grade.	Rs. 10,633.00

(31) Typist who has passed the Government Technical Examination in Typewriting by Lower Grade (32) Storekeeper (33) Shroff or Cashier (34) Depot Starter (35) Bench Fitter	Rs.10,539.00
(36) Parking Controlling (Regulation of Parking Vehicles, supervision, washing and lubrication) (37) Machinist	Rs.10,451.00
(38) Tickets checking clerk or Booking clerk (39) Lubricating Inspector (40) Radiator Fitter (41) Electroplater (42) Workshop time keeper (43) Winder	Rs.10,376.00
(44) Timekeeper and Stand agent (45) Assistant Blacksmith (46) Assistant Tyreman (47) Assistant Tinker (48) Attender (49) Assistant Electrician (50) Controller (51) Assistant Machinist (52) Assistant Welder (53) Assistant Tailer (54) Workshop Tool keeper	Rs. 9,802.00
(55) Assistant Painter	Rs.9,718.00
(56) Lubricating Assistant (57) Fitter Helper	Rs. 9,641.00
(58) Charcoal (59) Helper (60) Mazdoor and the like. (61) Cleaner (Ordinary) (62) Cleaner (Special and Stand) (63) Water Carrier (64) Petrol Pump Operator (65) Canvasar	Rs.9,569.00

**NOTE**

1. Dearness Allowance :- In addition to the above minimum wages, the employees shall be paid Dearness Allowance as follows :-

(i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of September, 2015 i.e. 274 points (with base year 2001=100) and for every raise of 1 point over and above 274 points an increase of Rs.7.50 ( Rupees Seven and Paise fifty only) per month shall be paid.

(ii) The revision of dearness allowance shall be effective from the 1<sup>st</sup> April of every year on the basis of the average of the indices of the proceeding twelve months (i.e) from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this notification in the Official Gazette of Government of Puducherry, based on the average Puducherry City Consumer Price Index of the previous year.

2. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

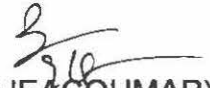
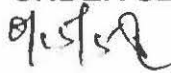
3. Where piece rate workers are employed in any Public Motor Transport, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for approximate category.

4. To arrive at the daily wages, the monthly wages shall be divided by 26.

5. The 'Wages' as defined in clause (h) of section 2 of the Minimum Wages Act, 1948 (Central Act XI of 1948) shall be the criteria for the purpose of compliance of this Notification.

6. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF LIEUTENANT-GOVERNOR //

  
(R. DJEACOUMAR)  
UNDER SECRETARY TO GOVERNMENT  
(LABOUR)  


To  
The Director of Stationery & Printing, Puducherry. } with a request to supply 100 copies of the notification  
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3. The Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
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