

GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Revision of Minimum rates of wages to the employees employed in Automobile Workshops in the Union territory of Puducherry – Final Notification - Issued.

LABOUR DEPARTMENT

G.O. Ms No. 12 /Lab/AIL/G/2015

Puducherry, the 9 OCT 2015

READ: I.D.No.8139/AIL/Lab/G/2009, dated 14.8.2015 of the Labour Department, Puducherry.

ORDER :

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal to revise the minimum rates of wages payable to the employees engaged in Automobile Workshops in the Union territory of Puducherry, was hereby published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No.11 of 1948) in the Labour Department's Notification issued vide G.O.Ms.No.13/AIL/Lab/G/2013, dated 14th March, 2013 and published in Official Gazette No. No.13, dated 26th March, 2013, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Puducherry;

2. AND WHEREAS, the said Gazette Notification was notified for information of the general public on 26th March 2013;

3. AND WHEREAS, pursuant to the said notification, no objections or suggestions have been received within the stipulated time limit;

4. AND WHEREAS, the present proposal for the revision of minimum rates of wages in the field of Employment in Automobile Workshops in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11.8.2014;

5. AND WHEREAS, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the Employment of Automobile Workshops in the Union territory of Puducherry;

6. NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees engaged in the Employment in Automobile Workshops of the Union territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said schedule :-

SCHEDULE

EMPLOYMENT IN AUTOMOBILE WORKSHOPS

Sl. No (1)	Classes of Employees (2)	Minimum rates of wages per month (8 Hrs. work per day) Rs. P (3)
	<u>I. ADMINISTRATIVE :</u>	
1	Manager	8529
2	Assistant Manager	8386
3	Accountant	8386
4	Cashier	8286
5	Store Keeper	8286

6	Typist	8286
7	Clerk	8180
8	Time Keeper	8035
9	Attender	8035
10	Watch man	7791
11	Peon	7791
	<u>II. SUPERVISORY :</u>	
1	Foreman	8529
2	Supervisor	8386
3	Charge man	8386
4	Workshop tool Keeper	8035
	<u>III. SKILLED :</u>	
1	Mechanic	8386
2	Bench Fitter	8286
3	Assistant Mechanic	8180
4	Fitter	
5	Electrician	
6	Blacksmith	
7	Carpenter	
8	Tinker	
9	Turner	
10	Liner	
11	Spray painter	
12	Assistant Foreman	
13	Welder	
14	Machinist	
15	Tailor	
16	Moulder	
17	Painter	8043
18	Winder	8180
19	Tyremen	8035
20	Battery men	
21	Vulcaniser	
22	Assistant Machinist	
23	Assistant Welder	
24	Workshop Driver	
25	Greaser	7852
	<u>IV. SEMI-SKILLED :</u>	
1.	Assistant Fitter	8089
2.	Assistant Blacksmith	
3.	Assistant Tinker	
4.	Assistant Electrician	7974
5.	Assistant Painter	
6.	Hammerman	7898
7.	Lubricating Assistant	
8.	Fitter Helper	

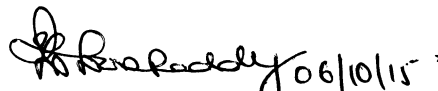
:3:

V. SKILLED :		
1.	Scavenger	7791
2.	Sweeper	
3.	Cleaner	
4.	Helper	
5.	Water Carrier	
6.	Petrol Pump Operator	

Explanations:

- (1) **Dearness Allowance** :- In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows :-
 - (i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July, 2014 i.e. 262 points (with base year 2001=100) and for every raise of one point over and above 262 points an increase of Rs.5.95 (Rupees five and ninety five paise only) per point per month shall be paid as dearness allowance.
 - (ii) The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.
- (2) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //


(YASAM LAKSHMI NARAYANA REDDY)
ADDITIONAL SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing,
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry.
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam
- ✓ 6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy. 8. Spare.