

GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR DEPARTMENT – Acts & Rules- Minimum Wages Act, 1948 – Revision of Minimum rates of wages to the employees employed in Building Operations in the Union territory of Puducherry – Final Notification - Issued.

LABOUR DEPARTMENT

G.O. Ms. No. 18 /Lab/AIL/G/2015

Puducherry, the

14 OCT 2015

READ: This Departments' I.D.No.8139/AIL/Lab/G/2009,  
dated 14.8.2015

ORDER

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal for revision of minimum rates of wages to the employees employed in Building Operations in the Union territory of Puducherry was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's Notification issued vide G.O.Ms.No.16/Lab/AIL/G/2013, dated 18<sup>th</sup> March, 2013 published in the official Gazette No.13, dated 26<sup>th</sup> March, 2013 inviting objections and suggestions from all the persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Puducherry;

2. AND WHEREAS, the said Gazette Notification was notified for information of the general public on 26<sup>th</sup> March, 2013;

3. AND WHEREAS, pursuant to the said notification, no objections or suggestions have been received within the stipulated time limit;

4. AND WHEREAS, the present proposal for the revision of minimum rates of wages in the field of Employment in Building Operations in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11.8.2014;

5. AND WHEREAS, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the Employment of Building Operations in the Union territory of Puducherry;

6. NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees engaged in the Employment in Building Operations of the Union Territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said schedule :-

Employment in Building Operations

THE SCHEDULE

Sl.No. (1)	Classes of Employees (2)	Minimum rates of wages per day (8 Hrs. work per day) (3)
1	Stone cutter or stone breaker or stone crusher	
	Class – I	336/-
	Class – II	331/-

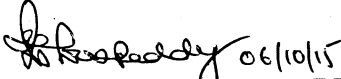
2	Masan or Brick Layer	
	Class - I	340/-
	Class - II	333/-
3	Carpenters	340/-
	Class - I	333/-
	Class - II	
4	Painters or Varnishers	331/-
	Class - I	326/-
5	Fitter including bar beddings	331/-
	Class - I	326/-
	Class - II	
6	Plumbers for road pipe work	331/-
	Class - I	326/-
	Class - II	
7	Electrician	336/-
	Class - I	331/-
	Class - II	
8	Mechanic	336/-
	Class - I	331/-
	Class - II	
9	Well -Sinker	341/-
	Deep well sinker	331/-
	Ordinary well sinker	340/-
10	Welder	322/-
11	Head Mazdoor	
12	Mazdoor	317/-
	Category - I	313/-
	Category - II	319/-
13	Spray Man or Mixer Man (Road surfacing)	319/-
14	Wooden or Stone Packer	
15	Well diver for removing silt	323/-
	Class - I	326/-
	Class - II	322/-
16	Hammer Man	318/-
17	Thatcher	341/-
18	Maistry	
19	Blacksmith	340/-
	Class - I	333/-
	Class - II	333/-
20	Sawer	322/-
21	Caulker	328/-
22	Mixer (including concrete mixer operator)	328/-
23	Pump operator	328/-
24	Mixer driver	

25	Lorry driver	331/-
26	Lorry cleaner	322/-
27	Roller driver	331/-
28	Gumastha (Clerk or Time keeper)	326/-
29	Kalasis or serang engaged in heavy engineering construction like heavy machinery bridge work etc.	
	Class - I	341/-
	Class - II	340/-
30	Picothaman	315/-
31	Watchman	315/-
32	Mosaic polisher	340/-

Explanations:

- (1) **Dearness Allowance** :- In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows :-
- (i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July, 2014 i.e. 262 points (with base year 2001=100) and for every raise of one point over and above 262 points an increase of 24 paise (twenty four paise only) per point per day shall be paid as dearness allowance.
- (ii) The revision of dearness allowance shall be calculated every year on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.
- (iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.
- (2) To arrive at the monthly wages, the daily wages shall be multiplied by 30.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
 (YASAM LAKSHMI NARAYANA REDDY)  
 ADDITIONAL SECRETARY TO GOVERNMENT  
 (LABOUR)

1/2

To

The Director of Stationery & Printing, – with a request to supply 100 copies of the Puducherry. notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry
7. G.O. Copy / Spare.