

GOVERNMENT OF PUDUCHERRY
Abstract

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Revision of Minimum rates of wages to the employees employed in General Engineering and Fabrication in the Union territory of Puducherry – Final Notification- Order-Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 19 /Lab/AIL/G/2015

Puducherry, the

READ: I.D.No.8139/AIL/Lab/G/2009, dated 14.8.2015 of the Labour Department,
Government of Puducherry

ORDER :

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal to revise the minimum rates of wages payable to the employees employed in General Engineering and Fabrication in the Union territory of Puducherry was hereby published, as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No.11 of 1948) in the Labour Department's Notification issued vide G.O.Ms.No. 25/AIL/Lab/G/2013, dated 31st July, 2013 and published in the Official Gazette No.33, dated 13th August, 2013, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. AND WHEREAS, the said Gazette Notification was notified for information of the general public on 13th August, 2013;

3. AND WHEREAS, pursuant to the said notification, no objections or suggestions have been received within the stipulated time limit;

4. AND WHEREAS, the present proposal for the revision of minimum rates of wages in the field of Employment in General Engineering and Fabrication in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11.8.2014;

5. AND WHEREAS, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the Employment of General Engineering and Fabrication in the Union territory of Puducherry;

6. NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees engaged in the Employment in General Engineering and Fabrication of the Union Territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said schedule :-

**EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION
SCHEDULE**

Sl. No.	Classes of Employees	Minimum rates of wage per month (8 Hours Work (per day)
(1)	(2)	(3)
		Rs. Ps.
I	ADMINISTRATION	
1.	Manager	9631
2.	Assistant Manager	9496
3.	Accountant	9496
4.	Cashier	9401
5.	Store Keeper	9401
6.	Typist	9401
7.	Clerk	9321
8.	Time-keeper	9179
9.	Attender	9179
10.	Security guard	9179
11.	Watchman	8924
12.	Peon	8924
II	SUPERVISORY	
1.	Foreman	9631
2.	Supervisor	9496
3.	Chargeman	9496
4.	Workshop tool keeper	9179
III	SKILLED	
	Persons having experience for a period of 5 years in a particular trade or the persons who possess trade certificate including Industrial Training Institute with experience for a period of three years in a particular trade	Rs.352/- (Per day)
IV	SEMI- SKILLED	
1.	All Trade Certificate holders including Industrial Training Institute (Grade-I)	Rs.346/- (Per day)
2.	Persons who worked as helpers for not less than two years in a particular trade (Grade-II)	Rs.342/- (Per day)
V	Un-Skilled	
1	Persons doing work which do not require any training	Rs.336/- (Per day)

Explanations:

- (1) **Dearness Allowance** :- In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows :-
- The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July, 2014 i.e. 262 points (with base year 2001=100) and for every raise of one point over and above 262 points an increase of Rs.6.90 (Rupees Six and ninety paise only) per point per month shall be paid as dearness allowance .
 - The revision of dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.

3:

(iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.

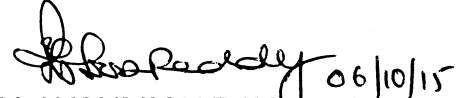
(2) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//



(YASAM LAKSHMI NARAYANA REDDY)
ADDITIONAL SECRETARY TO GOVERNMENT
(LABOUR)

To

1/2

The Director of Stationery & Printing,
Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy & Spare.