

GOVERNMENT OF PUDUCHERRY
Abstract

LABOUR – Act & Rules - Minimum Wages Act, 1948 – Fixation of minimum rates of wages for Employment in Pharmaceuticals in the Union territory of Puducherry – Final Notification - issued.

net

LABOUR DEPARTMENT

G.O. Ms No. 20/Lab/AIL/G/2015

Puducherry, the

READ: I.D.No. 851/AIL/Lab/G/2014/, dated 02.12.2014.

ORDER

The following Notification shall be published in the next issue of the Extra Ordinary Official Gazette of Puducherry:-

NOTIFICATION

WHEREAS, the proposal to fix the minimum rates of wages payable to the employees employed in Pharmaceuticals in the Union territory of Puducherry was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in the Labour Department's Notification issued vide G.O.Ms.No.10/AIL/Lab/G/2014, dated 16.6.2014 and published in the Official Gazette of Puducherry No.25, dated 24.6.2014, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Puducherry;

AND WHEREAS, the said Gazette Notification was notified for information of the general public on 24.6.2014;

AND WHEREAS, pursuant to the said notification no objections or suggestions have been received within the above said stipulated time limit and therefore the Government have decided to fix the minimum rates of wages for the employees engaged in Pharmaceuticals in the Union Territory of Puducherry;

NOW, THEREFORE, in exercise of the powers conferred under clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act No.11 of 1948), the Lieutenant-Governor, Puducherry, is hereby pleased to fix the minimum rates of wages payable to each category of employees employed in Pharmaceuticals in the Union territory of Puducherry as specified in schedule:-

SCHEDULE

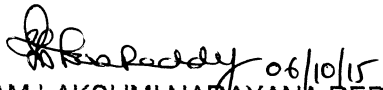
EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVES

Sl. No.	Classes of Employees	Minimum rates of wages per month (8 Hours work per day)
(1)	(2)	(3) Rs. Ps.
1	Medical and sales representatives in pharmaceutical manufacturing or marketing units.	11911/-
2	Salesmen in pharmaceutical wholesale or distributor units	10762/-

NOTE:

- (1) Dearness Allowance:- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below :-
- (i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of January, 2014 i.e. 247 points (with base year 2001=100) and for every raise of one point over and above 247 points, an increase of Rs.43.55 (Rupees Forty Three and paise fifty five only) per point per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the proceeding twelve months namely from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this notification in the Official Government Gazette of Puducherry, based on the average Puducherry City Consumer Price Index number for the previous year.
2. Where the nature of work is the same, no distinction in payment of wages shall be made between men and women workers.
3. To arrive at daily wages, the monthly wages shall be divided by 26.
4. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//


 (YASAM LAKSHMI NARAYANA REDDY)
 ADDITIONAL SECRETARY TO GOVERNMENT
 (LABOUR)

To

The Director of Stationery & Printing, – with a request to supply 100 copies of the
 Puducherry notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer (Conciliation), Puducherry
5. The Labour Officer, Karaikal.
6. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
7. The Web Master, Labour Department, Puducherry.
8. G.O. copy / Spare.