

GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Revision of Minimum rates of wages to the employees employed in Plastic Industries in the Union territory of Puducherry- Final Notification- Issued.

LABOUR DEPARTMENT

14 OCT 2015

G.O.Ms.No.22/Lab/AIL/G/2015

Puducherry, the

READ: I.D.No.8139/AIL/Lab/G/2009, dated 14.8.2015 of the Labour Department,  
Puducherry.

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ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal to revise the minimum rates of wages payable to the employees employed in Plastic Industries in the Union territory of Puducherry was hereby published, as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No.11 of 1948) in the Labour Department's Notification issued vide G.O.Ms.No. 17/AIL/Lab/G/2013, dated 18<sup>th</sup> March, 2013 and published in the Official Gazette No.13, dated 26<sup>th</sup> March, 2013, inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. AND WHEREAS, the said Gazette Notification was notified for information of the general public on 26<sup>th</sup> March, 2013;

3. AND WHEREAS, pursuant to the said notification no objections or suggestions have been received within the stipulated time limit;

4. AND WHEREAS, the present proposal for the revision of minimum rates of wages in the field of Employment in Plastic Industries in the Union territory of Puducherry the issue was placed before the Minimum Wages Advisory Board in the meeting held on 11.8.2014;

5. AND WHEREAS, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the then existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the Employment of Plastic Industries in the Union territory of Puducherry;

6. NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees engaged in the Employment in Plastic Industries of the Union territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates and for such hours of work per day as specified against each in column (3) of the said schedule :-

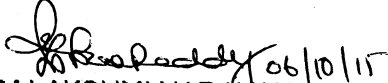
EMPLOYMENT IN PLASTIC INDUSTRIESTHE SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wage per month (8 Hours Work per day)
(1)	(2)	(3) Rs. Ps.
1.	<u>Unskilled:</u> (a) Operator(Helper)	7715.00
	(b) Helper	
	(c) Finisher	
	(d) Packer or Despatch Assistant	7558.00
2.	<u>Semi-skilled :</u> (a) Operator (b) Printer (c) Machine Assistant (d) Turner (e) Lathe Operator (f) Welder (g) Assembler (h) Cutter (i) Machinist (j) Tailor (k) Laboratory Assistant	7874.00
3.	<u>Skilled :</u> (a) Operator (b) Setter-cum-Operator (c) Moulder (d) Electrician (e) Dye maker	8190.00
4	<u>Highly Skilled:</u> (a) Foreman (b) Supervisor	8980.00
5	<u>Common Categories:</u> (a) Manager	10,404
	(b) Assistant Manager	9455
	(c) Accountant	8664
	(d) Computer Programmer	
	(e) Store-Keeper or Godown Keeper	8506
	(f) Senior Assistant	
	(g) Accounts Assistant	
	(h) Clerk or Office Assistant	8348
	(i) Receptionist	
	(j) Typist	8428
	(k) Steno-typist	8506
	(l) Attender	
	(m) Salesman	7715
	(n) Office Boy or Peon	7558

Explanations:

- (1) Dearness Allowance :- In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows :-
- (i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July, 2014 i.e. 262 points (with base year 2001=100) and for every raise of one point over and above 262 points an increase of Rs.5.90 (Rupees Five and ninety paise only) per point per month shall be paid as dearness allowance.
  - (ii) The revision of dearness allowance shall be calculated every year on the 1<sup>st</sup> April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.
  - (iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.
- (2) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
 (YASAM LAKSHMI NARAYANA REDDY)  
 ADDITIONAL SECRETARY TO GOVERNMENT  
 (LABOUR)

To

The Director of Stationery & Printing,  
 Puducherry.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.