

GOVERNMENT OF PUDUCHERRY
ABSTRACT

LABOUR – Minimum Wages Act, 1948 – Fixation of Minimum rates of wages for employment in Bricks and Tiles Manufactory – Final Notification - Issued.

LABOUR DEPARTMENT

27 SEP 2013

G.O. Ms No. ³⁵/Lab/AIL/G/2013

Puducherry, the

READ: This Departments' I.D.No. 11699/Lab/AIL/G/2010/255,
dated 3.7.2013.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette:-

NOTIFICATION

WHEREAS the proposal to fix the minimum rates of wages payable to the employees engaged in the Bricks and Tiles Manufactory in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued under G.O.Ms.No.8/AIL/Lab/G/2013, dated 15.2.2013 and published in the official Gazette No.10, dated 5.3.2013 inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette, Puducherry;

2. AND WHEREAS, the said Gazette Notification was made available to the general public on 5.3.2013;

3. AND WHEREAS, no objections or suggestions have been received within the above said stipulated time limit and therefore the Government have decided to fix the minimum rates of wages for the employees engaged in the Bricks and Tiles Manufactory in the Union Territory of Puducherry;

4. NOW, THEREFORE, in exercise of the powers conferred under clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, has been pleased to fix the minimum rates of wages payable to each category of employees engaged in the employment of the Bricks and Tiles Manufactory in the Union territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates and for such hours of work per day as specified against each in column(3) of the said schedule:-

THE SCHEDULE**EMPLOYMENT IN BRICKS AND TILES MANUFACTORY**

Class of Employees/Class of Workers (1)	Minimum rates of wages per day (8 Hrs. work) (2)	D.A. Rs.899-475 = 424 x 0.15 = Rs. 64/- (3)	Total wages payable including D.A. (4)
	Rs. Ps.	Rs. Ps.	Rs. Ps.
GROUP-I (SKILLED WORKERS) :			
(1) Blacksmiths	145.00	64.00	209.00
(2) Carpenters	145.00	64.00	209.00
(3) Fitters	153.00	64.00	217.00
(4) Electricians	145.00	64.00	209.00
(5) Mechanic	145.00	64.00	209.00
(6) Masons	145.00	64.00	209.00
(7) Operators	145.00	64.00	209.00
(8) Engine Drivers	145.00	64.00	209.00
(9) Welders	145.00	64.00	209.00
(10) Die Makers	153.00	64.00	217.00
GROUP-II GRADE-I EMPLOYEES :			
(1) Mould Helpers	120.00	64.00	184.00
(2) Press Man	120.00	64.00	184.00
(3) Bricks Makers (or) Tile Makers	123.00	64.00	187.00
(4) Die Pullers	120.00	64.00	184.00
(5) Clay Slicers and Transplers	120.00	64.00	184.00
(6) Clay Mixers	120.00	64.00	184.00
(7) Kiln Loaders and Un-loaders	118.00	64.00	182.00
(8) Burnt goods sorters and packers (including stacking)	120.00	64.00	184.00
(9) Wheel tunners	120.00	64.00	184.00
(10) Tile trimmers	120.00	64.00	184.00
(11) Artificial drying fire attenders	118.00	64.00	182.00
(12) Kiln Burners	118.00	64.00	182.00
(13) Security Guard or Watchman	110.00	64.00	174.00

(from pre page)

(1)	(2)	(3)	(4)
GROUP-III GRADE-II EMPLOYEES :			
(1) Material Handling workers	115.00	64.00	179.00
(2) Material Carriers	115.00	64.00	179.00
(3)Helpers	110.00	64.00	174.00
(4) Tile Carriers	110.00	64.00	174.00
(5) Fuel Carriers	110.00	64.00	174.00
(6) Clay Transporters and Carriers	115.00	64.00	179.00
(7) Loading, Unloading helpers	112.00	64.00	176.00
(8) Slab Cutters and Slab Carriers	118.00	64.00	182.00
(9) Clay Feeders	115.00	64.00	179.00
(10) General Coolies	11000	64.00	179.00
(11) Slab Placers	115.00	64.00	179.00
(12) Sweepers	115.00	64.00	179.00
(13) Raw tiles removers from frame	115.00	64.00	179.00
(14) Raw Bricks and Tiles Carriers	115.00	64.00	179.00
(15) Pallet Suppliers	115.00	64.00	179.00
(16) Pallet Collectors	115.00	64.00	179.00
(17) Water Carriers	115.00	64.00	179.00
(18) Sand and Cement Mixers (Mosaic)	115.00	64.00	179.00
(19) Head Load Workers (Mosaic)	115.00	64.00	179.00
(20) Sand Suppliers (Mosaic)	115.00	64.00	179.00
(21) Tile Plasters (Mosaic)	115.00	64.00	179.00
(22) Box Removers (Mosaic)	115.00	64.00	179.00
(23) Colour Mixers (Mosaic)	115.00	64.00	179.00
(24) Chips Sorenmers (Mosaic)	115.00	64.00	179.00
GROUP- IV STAFF:			
(1) Foreman	165.00	64.00	229.00
(2) Technical Supervisor	160.00	64.00	224.00
(3) Supervisors	158.00	64.00	222.00
(4) Clerk	123.00	64.00	187.00
(5) Accountant	123.00	64.00	187.00
(6) Storekeeper	123.00	64.00	187.00
(7) Office Boy	110.00	64.00	174.00
(8) (i) Maistry	142.00	64.00	206.00
(ii) Maistry (Maistries who have put in more than 12 years service as Maistry)	153.00	64.00	217.00
COOLY FOR BRICKS :			
(1) Chamber Bricks 1000 numbers	210.00	64.00	274.00
(2) Country Bricks 1000 numbers	160.00	64.00	224.00
(3) Transporting Bricks in Kiln 1000 numbers.	120.00	64.00	184.00

(1)	(2)	(3)	(4)	
(4) Table Mould Bricks 1000 numbers	225.00	64.00	289.00	
(5) (i) Loading and Unloading from Kiln 1000 numbers	118.00	64.00	182.00	
(ii) To bring sand to kiln aspread/Chamber	120.00	64.00	184.00	
(iii) To bring firewood or coal/ton	140.00	64.00	204.00	
(a) Fireman Kiln	125.00	64.00	189.00	
(b) For cutting and arranging table mould bricks.	220.00	64.00	284.00	
(c) Chamber Bricks	230.00	64.00	294.00	
(d) Bricks Standard (Standard bricks size 9" x 4 ½ x 3 ") (22.5 c.m. x 11.25 c.m. x 7.5 c.m.)	180.00	64.00	244.00	
WAGES FOR MOSAIC TILES MANUFACTORY :				
(1) Cement Special Tiles.	(i) Tiles Man	125.00	64.00	189.00
	(ii) Mixer	115.00	64.00	179.00
	(iii) Helper	110.00	64.00	174.00
(2) Mosaic Tiles.	(i) Tiles Man		64.00	202.00
	(ii) Mixer	138.00	64.00	189.00
	(iii) Helper	125.00 112.00	64.00	176.00
(3) Cement Tiles Pressers	125.00	64.00	189.00	
(4) Mould Operators	125.00	64.00	189.00	
(5) Other workers not specified in Groups I, II, III and IV.	114.00	64.00	178.00	

NOTE

(1) During the rainy seasons, if after the commencement of the work, the workers are forced to stop their work on account of rain, they shall be allowed 50% of the wages normally they would have earned on completion of the work.

(2) The Dearness Allowance is linked to the average Consumer Price Index Number for the year 2000 i.e. 475 points (1982=100) and for every raise of one point over and above 475 points, an increase of 0.15 per day shall be paid as Dearness Allowance.

(3) The daily rates of wages and dearness allowance include the element of holiday wages also.

(4) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months namely, from January to December.

(5) The first calculation shall thus be effective from the date of publication of the notification in the Puducherry Government Gazette based on the average of Puducherry Consumer Price Index Number for the previous year.

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(6) Where a workman is paid monthly wages, the daily wage shall be arrived at by dividing the monthly wages by 26 and to arrive the monthly wages, the daily wage shall be multiplied by 30.

(7) Where any categories of employees are actually in receipt of higher rate of wage than that specified above, they shall continue to be paid such higher rate of wages.

(8) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of the male and female workers on the basis of their sex.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

G. Srinivas
26.9.2013
(G. SRINIVAS)
JOINT SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing,
Puducherry -

With a request to supply 100 copies of the
notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer (Conciliation), Puducherry.
5. The Labour Officer, Karaikal.
6. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
- ✓ The Web Master, Labour Department, Puducherry.
8. G.O. Copy. 9. Spare.

Wills

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