

GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Minimum Wages Act, 1948 – Fixation of Minimum rates of wages for employment in Private Educational Institutions – Final Notification – Issued.

G.O.Ms.No. ⁴⁰/LAB/AIL/G/2013

LABOUR DEPARTMENT

Puducherry, the **18 OCT 2013**

READ: This Departments' I.D.No.1533/LAB/AIL/G/2012/288,
dated 11.7.2013.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette:-

NOTIFICATION

WHEREAS the proposal for fixation of minimum rates of wages payable to the employees under employment in the Private Educational Institutions in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued under G.O.Ms.No.12/AIL/Lab/G/2013, dated 14.3.2013 published in the official Gazette No.13, dated 26.3.2013 inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette, Puducherry;

2. AND WHEREAS, the said Gazette Notification was made available to the general public on 26.3.2013;

3. AND WHEREAS after examining the objections and suggestions with regard to the preliminary notification received from the stake holders, the Government have decided to confirm the preliminary notification;

4. NOW, THEREFORE, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, has been pleased to fix the minimum rates of wages payable to each category of employees employed in Private Educational Institutions in the Union territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates and for such hours of work per month as specified against each such category of employees in column (3) of the said schedule :-

THE SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month ₹	D.A. ₹ 899-425 = 474x3.00 = 1,422.00	Total wages payable including D.A. ₹
(1)	(2)	(3)	(4)	(5)
	<u>I. TEACHING STAFF :</u>			
	1. Teachers in Primary or Nursery Schools	3,900.00	1,422.00	5,322/-
1.	2. Teachers in Middle Schools	4,650.00	1,422.00	6,072/-
	3. Teachers in High Schools	5,050.00	1,422.00	6,472/-
	4. Teacher in High Secondary Education	6,150.00	1,422.00	7,572/-



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II. NON-TEACHING STAFF				
2.	1. Clerk/Typist/ Cashier/Office Assistant	3,200.00	1,422.00	4,622/-
	2. Librarian	3,400.00	1,422.00	4,822/-
	3. Driver	2,800.00	1,422.00	4,222/-
	4. Gardener/Ayah/ Watchman	2,650.00	1,422.00	4,072/-
	5. Scavenger	2,650.00	1,422.00	4,072/-
3.	Tutorial Colleges Coaching Academics Teachers	₹ 125/- per lesson per Hour.		

NOTE

1. In addition to the minimum wages, the employees shall be paid Dearness Allowance as indicated below :-

- (i) The Dearness Allowance is linked to the average City Consumer Price Index for the year 1998 i.e. 425 points with base year 1982=100 and every raise of one point over and above 425 points, an increase of ₹ 3.00 (Rupees three only) per point per month shall be paid as Dearness Allowance.
- (ii) The Dearness Allowance shall be calculated every year on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this notification in the Puducherry Government Gazette, based on the average of the Puducherry Consumer Price Index for the previous year.

2. Where the nature of work is the same, no discrimination in the payment of minimum rates of wages should be made in respect of the male and female workers on the basis of their sex.

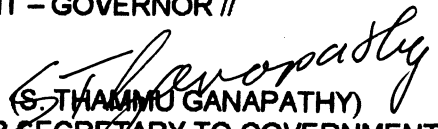
3. This minimum rate of wages is also applicable to the employees engaged on contract, part-time/daily rated.

4. To arrive at the daily rate of wages, the monthly rates of wages shall be divided by 26.

5. To arrive at the monthly rates of wages, the daily rate of wages shall be multiplied by 30.

6. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT – GOVERNOR //


(S. THAMMAGANAPATHY)
UNDER SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing,
Puducherry - with a request to supply 100 copies of the notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry.
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy. 8. Spare.