

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

No.10818/Lab/SW/A1/2017

11512

Puducherry dated

ORDER

28 DEC 2017

Sub: Lab – SW - O.A. No.310/1370/2017 filed by Thiru.
D. Azhaganathan, Group Instructor before the Hon'ble
Central Administrative Tribunal, Madras Bench –
Speaking order – Issued – Reg.

Ref: Order dated 28.8.2017 in O.A. No.310/1370/2017 of the
Hon'ble Central Administrative Tribunal, Madras Bench.

WHEREAS, Thiru D. Azhaganathan, Group Instructor, Govt. ITI for Men, Mettupalayam, Puducherry has filed an application before the Hon'ble CAT, Chennai in O.A.No.310/1370/2017 seeking directions to conduct review DPC to consider his name for promotion to the post of Principal (Group B- Gazetted) / Training Officer / Assistant Director (Training)/ Inspector of Factories against SC quota and pass such further or other orders as deemed to be fit;

2. AND WHEREAS, vide order dated 28.8.2017, the Hon'ble CAT, Chennai directed the competent authority to consider the representation of the applicant dated 6.6.2016 and pass a reasoned speaking order within a period of six weeks from the date of receipt of copy of the order ;

3. AND WHEREAS, as directed by the Hon'ble CAT, Chennai the representation of the applicant dated 6.6.2016 has taken up for consideration;

4. AND WHEREAS, meeting of the Departmental Promotion Committee was held on 19.6.2015 to fill up the 5 vacant posts of Principal Group "B"- Gazetted and each one vacant post of Training Officer and Assistant Director (Training) by promotion from the feeders cadre of Group Instructor / Surveyor-cum- Technical Assistant/ Assistant Training Officer and the following officials were considered for promotion to the post of Principal Group-B / Assistant Director(Training) / Training Officer in the order of merit under normal zone of consideration:

<u>Name of the Official</u>	<u>Category</u>
Tvl	
01. S. Jagadeesh Chandiran GI	UR
02. S. Velmurugan GI	UR
03. J. Vijayakumar GI	UR
04. K. Uvaraj GI	UR
05. R. Sarangaraju STA	UR
06. P Murugaiyan GI	UR
07. M. Arputhanathan GI	SC
08. S. Prabakar GI	UR
09. G. Counasegarane@ Aruljothi GI	UR
10. D. Azhagananthan GI	SC
11. M. Somasundaram GI	UR

5. AND WHEREAS, 13 point reservation roster was maintained to fill up the promotion post as the total number of posts in the cadre of Principal Group B / Training Officer / Asst. Director (Training) is less than 14 and as per the 13 point reservation roster, the 7th point is earmarked for SC category:

6. AND WHEREAS, while filling up of the post, 7th SC point was accommodated by Thiru. M. Arputhanathan, Group Instructor, who belongs to SC category and however, Thiru. P. Murugaiyan, Group Instructor, who placed at 6th point Un reserved category, had already exercised his option for promotion to the post of Inspector of Factories in the Factories Wing as he was possessed the qualification of degree in Mechanical Engineering and his request was considered as one time relaxation and promoted to the post of Inspector of Factories. Due to which Thiru M. Arputhanathan, GI who hold 7th point SC category has moved to the 6th point under UR category and as such the 7th point was filled up by Thiru S. Prabagar Group Instructor who was next junior to Thiru M. Arputhanathan under UR category.

7. AND WHEREAS, Thiru. M. Aruputhanathan, who belongs to SC category was promoted to the post of Principal Group B w.e.f. 1.9.2015 against the UR category on own merit, subsequently retired on superannuation w.e.f. 31.5.2016 and action is being taken by this department to fill up the vacant post of Principal Group B as per the Reservation Roster.

8. NOW, THEREFORE, in total obedience to the Hon'ble Tribunal's Order dated 28/08/2017, the representations dated 6.6.2016 made by applicant has been taken up for consideration and action is being taken by this department to fill up the vacant post of Principal Group B (Gazetted) by promotion as per the Reservation Roster.

This order is issued in compliance of the order of the Hon'ble Central Administrative Tribunal, Madras Bench in O.A.No.310/1370/2017 dated 28.8.2017.

TO
Thiru.D. Azhaganathan,
Group Instructor,
Govt. ITI (Men),Mettupalayam,
Puducherry.

Copy to:
Thiru R. Syed Mustafa,
Government Pleader for CAT,
Service Matters (Writs) for
Govt. of Puducherry,
High Court Chambers, Chennai.

Handwritten initials: sv, 26/12/17
(E. VALLAVAN)
ADDITIONAL SECRETARY TO GOVT. (LABOUR)

Handwritten date: 28/12/17
DESPATCHED