

No.228/AIL/Lab/G/2010
GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

Pondicherry, the 15th February 2010

ORDER

WHEREAS, the Government of India, Ministry of Labour & Employment, in its D.O. letter No.P.11012/1/09-WC(MW), dated 16.12.2009 has stated that in order to have a uniform wage structure and to reduce the disparity in minimum wages across the Country, National Floor Level Minimum Wage is fixed, which also requires to be revised from time to time;

AND WHEREAS, the National Floor Level Minimum Wage was last revised from Rs.66/- to Rs.80/- per day with effect from 1.9.2007 vide D.O. Letter No.S-32019/4/2007-WC(MW), dated 31st October, 2007 and which was circulated vide No.228/AIL/Lab/G/2007, dated 14.11.2007 of the Labour Department, Government of Puducherry;

AND WHEREAS, now the Government of India has stated that with the rise in Consumer Price Index for Industrial Workers at 165 in the month of October, 2009 over 133 in August, 2007, when the national floor level minimum wage was last revised, it works out to Rs.100/- per day and therefore, desirable to raise the national floor level minimum wage from Rs.80/- to Rs.100/- per day w.e.f. 1.11.2009;

AND WHEREAS, the Government of India has directed this administration to take necessary steps for fixation/revision of the minimum rates of wages in respect of all scheduled employments of this Union Territory not below the national floor level minimum wage of Rs.100/- per day w.e.f. 1.11.2009 and ensure its implementation of various provisions of the Minimum Wages Act, 1948;

NOW, THEREFORE, in pursuance of the directions from the Government of India the Lieutenant-Governor, Puducherry is pleased to notify the national floor level minimum wage Rs.100/- per day w.e.f 1.11.2009 to all categories of workers. Therefore, wherever the minimum rates of wages notified earlier in the scheduled employment is less than the present national floor level minimum wage, the same may be raised upto Rs.100/- w.e.f. 1.11.2009 and wages may be paid accordingly to all workers irrespective of their status. Further, it is informed that wherever such workers are receiving higher wages i.e. more than Rs.100/- per day, they would continue to receive such higher wages and where same work or work of similar nature is performed, no distinction in payment of wages should be made in the case of men and women workers;

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

**(G. MALAR KANNAN)
JOINT SECRETARY TO GOVERNMENT
(LABOUR)**