

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT
TRAINING WING

Puducherry, dt.

ADVERTISEMENT

No. 129/LAB/ADT/ATS/2020: Engagement of retired officers who have experience in Craftsman Training Scheme/ Apprenticeship Training scheme as Assistant Director under STRIVE project-Reg.

Applications are invited from officials who had retired from the post equivalent to that of Assistant Director (within five years, for engagement as Assistant Director in the State Apprenticeship Monitoring Cell (SAMC) under Skill Strengthening and Value Enhancement (STRIVE) project in the Training Wing of Labour Department, Govt. of Puducherry.

2. The engagement of Assistant Director will be subject to the following Terms & Conditions:

I. ELIGIBILITY:

The candidates must be within the age of 65 years as on 31.08.2020.

He should have retired from the post equivalent to that of Assistant Director in the Training Wing of Labour Department, Puducherry.

He should possess adequate knowledge and experience of working in Craftsman Training Scheme/ Apprenticeship Training Scheme under Training Wing of Labour Department, Puducherry.

He should be well versed with the various schemes functioning in the Training Wing under Ministry of Skill Development and Entrepreneurship.

II. PERIOD OF ENGAGEMENT:

The initial period of engagement will be two years, subject to extension, if necessity arises, with the approval of the Competent Authority.

The engagement is of full-time nature and hence the persons engaged as Assistant Director must not take up any other employment/ assignment elsewhere during the period of engagement.

The engagement of Consultants is of temporary (non-official) nature against the specific jobs and the engagement may be cancelled at any time by the Department without assigning any reason. As such, the Consultant cannot claim to be engaged for the full period of their contracted engagement.

III. PLACE OF WORKING:

The Assistant Director will be employed in the SAMC under STRIVE project in the Training Wing of Labour Department, Govt. of Puducherry to perform duties as assigned in STRIVE manual.

IV. CONSULTANCY FEE:

The Assistant Director will be entitled for a monthly Consultancy Fee as follows: **Last Pay Drawn - (Pension + Dearness Relief).**

The retired Government officials engaged as Assistant Director may however continue to draw pension and dearness relief of pension during the period of his engagement as Assistant Director.

V. LEAVE:

The Assistant Director are eligible for 12 days leave in a calendar year on a pro-rata basis.

Therefore the Assistant Director will not be paid any remuneration in case of his absence beyond 12 days in a year (calculated on pro-rata basis)

The Department would be free to terminate the services of an Assistant Director in case of his absence by more than 15 days beyond the entitled leave in a calendar year.

VI. AGREEMENT:

Agreement shall be executed with the Assistant Director during the time of engagement.

VII. ALLOWANCES:

The Assistant Director are not entitled to any allowance such as Dearness Allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, Medical Reimbursement, Insurance, etc.

His engagement as Assistant Director shall not be considered as a case of re-employment.

VIII. SELECTION PROCEDURE:

The applications received in response to the Notification will be scrutinized by this Department in the light of STRIVE guidelines and thereafter submit a proposal before the "Consultancy Evaluation Committee", which comprises of Secretary to Govt. (Labour)-cum- Labour Commissioner -cum- Head of Department as Chairman and Under Secretary to Govt. (Labour) as Member. The scrutiny of applications will be carried out by this Department on the basis of past experience, relevant educational qualification and standing of the applicant in his field of work.

After approval of the Consultancy Evaluation Committee, the Labour Department will obtain concurrence of the Finance Department and thereafter submit the proposal for approval of the Competent Authority viz., the Hon'ble Lt. Governor before issuing offer of appointment to the candidates as Assistant Director.

Other terms of engagement will be as per the rules and orders as applicable to this Department from time to time.

NOTE:

The Labour Department deserves the right to cancel this advertisement, and not to proceed in the matter, at any stage, accept or reject any or all applications, without giving any reasons, whatsoever to screen the applicants, if felt necessary.

This Department may terminate the contract if:

- a. The Assistant Director is unable to address the assigned work or if the Quality of the assigned work is not to the satisfaction of the Department.
- b. The Assistant Director fails in timely achievement of the milestones as decided by the Department.
- c. The Assistant Director is found lacking in honesty and integrity.
- d. The Department reserves the right to terminate the contract, by giving fifteen days' notice to the Assistant Director.

- e. The Department reserves the right to terminate the contract, by giving fifteen days' notice to the Assistant Director.

IX. HOW TO APPLY:

Interested candidates may fill in the details in the pro-forma annexed below and send a scanned copy of willingness letter & filled up application form through to the e-mail ids: lc.pon@nic.in & adt.pon@nic.in and thereafter send a hard copy of the same by registered post, attaching the self-attested copies of the certificates and relevant documents to the following address:

THE LABOUR COMMISSIONER -CUM-
H.O.D., LABOUR DEPARTMENT,
No. 121, VAZHUDAVOOR RD,
GANDHI NAGAR,
PUDUCHERRY - 605009
PHONE: 2279211

The last date for receipt of applications is 25th August, 2020.

(E.VALLAVAN, I.A.S.)
LABOUR COMMISSIONER
—cum-HEAD OF DEPARTMENT

PROFORMA

APPLICATION FORMAT

1. Name:
2. Father's name:
3. Date of Retirement:
4. Office where last worked:
5. Designation last held:
6. Last pay drawn & pay scale:
7. Mailing address:
8. Mobile No.:
9. E-mail ID:
10. Education Qualification:
11. Work Experience: (attach separate sheet, if required)

Section/Division	Post held	From	To	Nature of work	Remarks

Place:

Date:

(Signature)