

Date: 7 JUL 2023  
PUDUCHERRY

No. 4654/CIF &B/B5/2023  
GOVERNMENT OF PUDUCHERRY  
OFFICE OF THE CHIEF INSPECTOR OF FACTORIES & BOILERS

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Puducherry, the

ORDER

5 JUL 2023

**Sub:** The Factories Act,1948 read with Puducherry Factories Rules,1964 –  
Mandating submission of Annual Returns under Factories Act,1948  
by Factories through online mode only- Order issued

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As required under 'Business Reforms Action Plan 2022 ' the following services of submission of Annual Returns under the Factories Act,1948 by Factories are to be provided through online mode only.

Sl. No	Activity / Services Required	Mode of access
1	Annual Returns under Factories Act,1948 and other Labour Laws for Factories employing more than 40 workers	Online Portal to be accessed through the website of Labour Department ( <a href="https://labour.py.gov.in">https://labour.py.gov.in</a> ), Puducherry
2	Annual Returns under Factories Act,1948 and other Labour Laws for Factories employing less than 40 workers	

The services shall be availed through online mode only to eliminate the need to submit the returns physically.

This will come into force with immediate effect and present practice of submitting such returns by physical means is dispensed with immediate effect.

8/5  
*(Signature)*

(S.MANICKADEEPAN)

CHIEF INSPECTOR OF FACTORIES AND BOILERS

To,

1. The Joint Chief Inspector of Factories, Puducherry
2. PS to the Secretary to Govt. (Labour), Puducherry
3. Inspector of Factories, Puducherry/Karaikal
4. The Superintendent, O/o CIF&B – For compliance
5. Assistant Inspector of Labour, Mahe / Yanam
6. The Web Master, Labour Department, Puducherry – to upload the same in the website.
7. Spare copy.

**Copy to :**

1. The Confederation of Indian Industry Puducherry Chapter - For communicating to their Members for information
2. Puducherry Chamber of Industries, Mettupalayam - For communicating to their Members for information
3. Pondicherry Industrial Association, Sedarapet. - For communicating to their Members for information
4. Electronic Park Industries Association, Thirubhuvani - For communicating to their Members for information
5. Association of Small Industries of UT of Puducherry, Thattanchavady - For communicating to their Members for information