



No. L.11011/1/2022-23/LAB/LO(E)
GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

ORDER

Puducherry, dated 2.3.23

Sub: Lab – Constitution of Women Labour Cell in Labour Department,
Puducherry – Orders issued– Reg.

In order to ensure that special attention is given for redressal of the grievances pertaining to woman employed in organized sector like factories, shops and other establishments etc., and in the unorganized sector like building and other construction work, domestic work etc., a Woman Labour Cell is constituted in the Labour Department, Puducherry with immediate effect. The Cell shall be headed by the Deputy Labour Commissioner and assisted by one woman Assistant Inspector of Labour and one woman UDC or LDC.

2. The role of the Cell shall be as follows:

- i To receive the complaints from the woman labourers regarding grievance pertaining to their employment and address them by transmitting to the concerned office of the Labour Department or other Central / State Organizations connected with the Labour and periodical monitoring until disposal and also to upkeep records of such complaints;
- ii To spread awareness about various welfare provisions for woman labourers under the labour laws and monitor their implementation;
- iii To take follow up action on compliance of Sustainable Development Goals 2030 pertaining to woman labour;
- iv To do such other acts towards the welfare of woman labourers in silo or in coordination with other organizations connected with woman labour.

3. A monthly report on the activities of the Cell shall be submitted on or before second of every succeeding month to the Secretary (Labour).

Dr. A. Muthamma
2/3/2023

(Dr. A. MUTHAMMA, I.A.S.)

SECRETARY-cum-COMMISSIONER (LABOUR)

To
The Deputy Labour Commissioner,
Labour Department,
Puducherry.

Copy to;

1. All Head of Offices of Labour Department, Puducherry.
2. P.S to Hon'ble Labour Minister, Puducherry.
3. P.S to Secretary to Govt. (Labour), Puducherry.
4. P.S to Commissioner of Labour, Puducherry.
5. The Web Master, Labour Department, Puducherry..... for notification in the Labour Department Website