

GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Acts & Rules - Minimum Wages Act, 1948 – Revision of Minimum rates of wages to the classes of employees under employment in any Rice mill, Flour mill or Dhall mill in the Union territory of Puducherry – Final Notification-Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 08 /AIL/Lab/G/2016

Puducherry, the 10 AUG 2016

READ: I.D.No.7928/2002/G/Lab/AIL, dated 5.7.2016 of the Labour Commissioner, Labour Department, Government of Puducherry.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal for revision of minimum rates of wages to the classes employees under employment in any Rice mill, Flour mill or Dhall mill in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) vide G.O.Ms.No.15/AIL/Lab/G/2014, dated 26th June, 2014 and published in the Official Gazette No.27, dated 8th July, 2014, inviting objections and suggestions from all the persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

AND WHEREAS, pursuant to the said notification no objections or suggestions have been received within the stipulated time limit;

AND WHEREAS, the said proposal for the revision of minimum rates of wages to the classes of employees under employment in any Rice mill, Flour mill or Dhall mill in the Union territory of Puducherry was placed before the Minimum Wages Advisory Board in its meeting held on 30.10.2015;

AND WHEREAS, the Minimum Wages Advisory Board had unanimously recommended to the Government that the rates of minimum wages as specified in the Preliminary notification may be revised taking into consideration the existing Puducherry Consumer Price Index in the final notification reflecting the enhanced rates of wages. Accordingly, the Government have decided to revise the minimum rates of wages as notified for various classes of employees under employment in any Rice mill, Flour mill or Dhall mill in the Union territory of Puducherry;

NOW, THEREFORE, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to approve the proposed rates of wages and for the said purpose hereby revises the minimum rates of wages payable to each category of employees under employment in any Rice mill, Flour mill or Dhall mill of the Union Territory of Puducherry as specified in column (2) of the schedule annexed hereto, at the rates and for such hours of work per day as specified against each in column (3) of the said schedule :-

THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per day (8 hours work per day)
(1)	(2)	(3) Rs. P
1.	Hamalis (Bag Carriers)	289.00
2.	Bag Weighter of Katta Mazdoors	287.00
3.	Bag Stitchers	287.00
4.	Carriers of husk	283.00
5.	Mazdoors including Miscellaneous workers	283.00
6.	Carriers of Rice	283.00
7.	Engine Driver	295.00
8.	Electrician	295.00
9.	Fireman	283.00
10.	Fitter	287.00
11.	Hullerman	284.00
12.	Maistries	289.00
13.	Mechanic	289.00
14.	Oilers	283.00
15.	Paddy Boilers	287.00
16.	Paddy Drivers	283.00
17.	Paddy Millers	283.00
18.	Sweepers	283.00
19.	Shellerman	283.00
20.	Winnowers	283.00
21.	Paddy Soakers	283.00
22.	Water Carriers	283.00
23.	Watchman	283.00
24.	Mazdoors employed in polishing	283.00
25.	Rice Measurers	284.00
26.	Mazdoors employed in grinding grain	283.00
27.	Dhall Manufacturers	283.00
28.	Loadman	283.00
29.	Peons	283.00
30.	Carpenters	287.00
31.	Varukadalai Workers	289.00
32.	Clerk	7525.00 (per month)
33.	Attenders	7350.00 (per month)

NOTE

1. Dearness Allowance:- In addition to the minimum rates of wages, the employees shall be paid Dearness Allowance as follows :-

(i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of September, 2015 i.e. 274 points (with base year 2001=100) and for every raise of 1 point over and above 274 points an increase of 0. 21 paise per day shall be paid in respect of the employees employed in any Rice mill, Flour mill or Dhall mill .

(ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation of dearness allowance shall be effective from the date of publication of this notification in the Official Gazette of Government of Puducherry, based on the average Puducherry City Consumer Price Index of the previous year.

2. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

3. To arrive at the daily wages, the monthly wages shall be divided by 26.

4. To arrive at monthly rates of wages, the daily rates of wages, shall be multiplied by 30.

5. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//


(R. DJEACOUMAR)

UNDER SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing, - } with a request to supply 100 copies of the
Puducherry. } notification to this Department.

Copy to:

1. The District Collector, Puducherry/Karaikal.
2. The Regional Administrator, Mahe/Yanam.
3. The Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. G.O. Copy / Spare. ✓