

GOVERNMENT OF PUDUCHERRY
Abstract

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LABOUR – Acts & Rules- Minimum Wages Act, 1948 – Revision of Minimum rates of wages for employment in Bakeries & Biscuit Manufactory – Final Notification - Issued.

LABOUR DEPARTMENT

G.O. Ms No. 15 /Lab/AIL/G/2015

Puducherry, the

11 OCT 2015

READ: This Departments' I.D.No.8139/Lab/AIL/G/2009, dated 09.01.2015

ORDER :

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal to revise the minimum rates of wages payable to the employees employed in Bakeries & Biscuit Manufactory in the Union Territory of Puducherry, was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued vide G.O.Ms.No.21/Lab/AIL/G/2012, dated 03.12.2012 in Gazette No.51, dated 18.12.2012 inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry ;

2. AND WHEREAS, the said Gazette Notification was made available to the general public on 18.12.2012,

3. AND WHEREAS, no objections or suggestions have been received within the above said stipulated time limit;

4. AND WHEREAS, since, the present proposal relates to the revision of minimum rates of wages in the field of Employment in Bakeries & Biscuit Manufactory in the Union territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board meeting held on 11.8.2014;

5. AND WHEREAS, in the said meeting, it was unanimously decided to revise the minimum rates of wages notified in all the preliminary notifications based on the existing Puducherry Consumer Price Index and therefore, the Government have decided to revise the minimum rates of wages for various classes of workers engaged in the Employment of Bakeries & Biscuit Manufactory in the Union territory of Puducherry;

6. NOW, THEREFORE, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages payable to each category of employees employed in Bakeries & Biscuit Manufactory of the Union Territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates per month/day as specified against each in column (3) of the said schedule :-

EMPLOYMENT IN BAKERIES & BISCUIT MANUFACTORY**THE SCHEDULE**

Sl No	Classes of Employees	Minimum rates of wages per month Rs. Ps.
(1)	(2)	(3)
1	A GENERAL CATEGORIES:	
	(1) Manager	6994.00
	(2) Assistant Manager	6759.00
	(3) Cashier / Clerk	6463.00
	(4) Typist	6463.00
	(5) Sales Man	6463.00
	(6) Store Assistant	6386.00
	(7) Driver	6386.00
	(8) Watchman / Peon	6189.00
2	OTHER CATEGORIES:	(Per day)
	(i) HIGHLY SKILLED:	
	(1) Bakery Maistry	
	(2) Any other highly skilled category	Rs.233/-
	(ii) SKILLED	
	(1) Supervisor	
	(2) Head Baker	
	(3) Any other skilled category not covered above.	Rs.223.50/-
	(iii) SEMI- SKILLED	
	(1) Baker	
	(2) Oven-keeper	
	(3) Table Man	
	(4) Dought Maker	
	(5) Bun-Rounder	
	(6) Bread-Moulder	
(7) Any other Semi-skilled category not covered above.	Rs. 215.50/-	
(iv) UN-SKILLED:		
(1) Assistant Baker		
(2) Helper/Assistants		
(3) Cleaner of all categories		
(4) Assistant of all categories		
(5) Any other un-skilled category not covered above	Rs. 206/-	

Explanations:

- (1) **Dearness Allowance** :- In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as follows :-
- (i) The dearness allowance is linked to the Puducherry City Consumer Price Index for the month of July, 2014 i.e. 262 points (with base year 2001=100) and for every raise of one point over and above 262 points an increase of 16 paise (Sixteen paise only) per point per day shall be paid as dearness allowance.

- (ii) The revision of dearness allowance shall be effective on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, namely from January to December.
- (iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry based on the average Puducherry Consumer Price Index Number of the previous year.
- (2) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (ii) To arrive at the monthly wages, the daily wages shall be multiplied by 30.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women workers.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

Y. S. Reddy 06/10/15
(YASAM LAKSHMI NARAYANA REDDY)
ADDITIONAL SECRETARY TO GOVERNMENT
(LABOUR)

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To
The Director of Stationery & Printing,
Puducherry -

} With a request to supply 100 copies of
the notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer (Conciliation), Puducherry.
5. The Labour Officer, Karaikal.
6. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
- ✓ 7. The Web Master, Labour Department, Puducherry.
8. G.O. Copy. 9. Spare.