

GOVERNMENT OF PUDUCHERRY
ABSTRACT

LABOUR – Minimum Wages Act, 1948 – Fixation of Minimum rates of wages payable to the employees in the employment of Distribution of Liquefied Petroleum Gas Cylinders – Final Notification – Order- Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 1 /LAB/AIL/G/2015

Puducherry, the

READ: This Departments' I.D.No.2054/LAB/AIL/G/2014,
dated 18.11.2014

319 JAN 2015

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal to fix the minimum rates of wages payable to the employees under employment in the Distribution of Liquefied Petroleum Gas Cylinders in the Union territory of Puducherry was hereby published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued under G.O.Ms.No.14/AIL/Lab/G/2014, dated 25th June, 2014 and published in the official Gazette No.27, dated 8th July, 2014 inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Puducherry;

2. AND WHEREAS, the said Gazette Notification was made available to the general public on 8th July, 2014;

3. AND WHEREAS, no objections or suggestions have been received within the above said stipulated time limit and therefore the Government have decided to fix the minimum rates of wages payable for the employees engaged in the Distribution of Liquefied Petroleum Gas Cylinders in the Union territory of Puducherry;

4. NOW, THEREFORE, in exercise of the powers conferred under clause (a) of sub-section (1) of section 3 readwith sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, has been pleased to fix the minimum rates of wages payable to each category of employees employed in the Distribution of Liquefied Petroleum Gas Cylinders in the Union territory of Puducherry as specified in the schedule hereunder:-

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THE SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wages per month	Dearness Allowance 117 X Rs.24.90 = 2913.3 (or) = Rs. 2913/-	Total wages payable including Dearness Allowance
(1)	(2)	(3)	(4)	(5)
1.	<u>Group - A</u> (1) Manager	Rs. 4630.00/-	Rs.2913.00	Rs.7543.00
2.	<u>Group-B</u> (1) Accountant (2) Computer Operator (3) Clerk (4) Bill Collector (5) Cashier-cum-Bill Collector	4,350/-	Rs.2913.00	Rs.7263.00
3.	<u>Group-C:</u> (1) Workers engaged in fuel filling (2) Salesman (3) Serviceman (4) Serviceman-cum-Cashier	4350/-	Rs.2913.00	Rs. 7263.00
4.	<u>Group-D:</u> (1) Tyre Airman (2) Attender (3) Peon (4) Helper (5) Watchman (6) Security Workers	3800/-	Rs.2913.00	Rs.6713.00
5.	<u>Group-E:</u> (1) Cleaner (2) Sweeper	3727	Rs.2913.00	Rs.6640.00

..3/-

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NOTE

1. In addition to the minimum wages, the employees shall be paid Dearness Allowance as indicated below :-

(i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of January, 2014 i.e. 247 points (with base year 2001=100) and for every raise of 1 point over and above 117 points an increase of Rs.24.90 per month in respect of employment in Distribution of Liquefied Petroleum Gas Cylinders shall be paid.

(ii) The revision of dearness allowance shall be effective from the 1st April of every year on the basis of the average of the indices of the proceeding twelve months (i.e) from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this notification in the Official Gazette of Government of Puducherry based on the average Puducherry City Consumer Price Index of the previous year.

2. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

3. To arrive at the daily wages, the monthly wages shall be divided by 26.

4. To arrive at monthly rates of wages, the daily rates of wages, shall be multiplied by 30.

5. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT- GOVERNOR //


(GIDDI BALARAM)

UNDER SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing,
Puducherry

- with a request to supply 100 copies of the notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry.
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
- ✓ 6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy. 8. Spare.