

**GOVERNMENT OF PUDUCHERRY
ABSTRACT**

LABOUR – Minimum Wages Act, 1948 – Fixation of Minimum rates of wages for employment in Sweeping and Cleaning – Final Notification – Issued.

LABOUR DEPARTMENT

G.O.Ms.No.34/LAB/AIL/G/2013

Puducherry, the

27 SEP 2013

**READ: This Departments' I.D.No.8660/LAB/AIL/G/2012/248,
dated 28.6.2013.**

ORDER:

The following Notification shall be published in the next issue of the official gazette:-

NOTIFICATION

WHEREAS the proposal to fix the minimum rates of wages payable to the employees employed in Sweeping and Cleaning works in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) vide Notification issued under G.O.Ms.No.15/AIL/Lab/G/2013, dated 14.3.2013 published in the official gazette No.14, dated 2.4.2013 inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification.

2. AND WHEREAS, the said gazette notification was made available to the general public on 2.4.2013;

3. AND WHEREAS, no objections or suggestions have been received within the above said stipulated time limit and therefore the Government have decided to fix the minimum rates of wages for the employees employed in sweeping and cleaning works in the Union territory of Puducherry;

4. NOW, THEREFORE, in exercise of the powers conferred under clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, has been pleased to fix the minimum rates of wages in respect of employees employed in sweeping and cleaning works in the Union territory of Puducherry as specified in column (2) of the schedule annexed hereto at the rates and for such hours of work per day as specified in column (3) of the said schedule :-

THE SCHEDULE

Sl. No	Classes of Employees	Minimum rates of wages per day for 8 Hours employment	D.A.	Total wages payable including D.A. per day
(1)	(2)	(3)	(4)	(5)
1.	Sweeping & Cleaning	Rs.120/- per day	Rs.46/- per day	Rs.166/- per day

: 2 :

NOTE

Dearness Allowance :- In addition to the minimum wages fixed above, the employees shall be paid Dearness Allowance as indicated below :-

(i) The Dearness Allowance is linked to the average Puducherry Consumer Price Index Number for the base year 2001=100 and for every raise or fall in consumer price index number (Base year 2001=100) beyond 133 points for industrial workers an increase of 0.90 paise (Ninety paise only) per day shall be paid as dearness allowance.

(ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceeding twelve months namely, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the notification in the Puducherry government gazette based on the average of Puducherry Consumer Price Index Number for the previous year.

(2) This minimum rate of wages includes the wages for weekly day of rest and also applicable to the employees engaged on contract and casual labour.

(3) The men and women employees shall get the same rates of wages for the same work or work of similar nature and there shall not be any discrimination on the basis of sex.

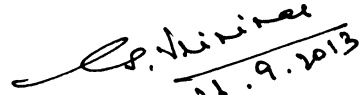
(4) To arrive at the daily rate of wages, the monthly wages shall be divided by 26.

(5) To arrive at the monthly rates of wages, the daily rate of wages shall be multiplied by 30.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

(7) The minimum rate of wages and dearness allowance both constitute the minimum rate of wages to be enforceable under the Minimum Wages Act, 1948.

// BY ORDER OF THE LIEUTENANT – GOVERNOR //


(G. SRINIVAS)

1/3
JOINT SECRETARY TO GOVERNMENT
(LABOUR)

To

The Director of Stationery & Printing,
Puducherry - with a request to supply 100 copies of the notification
to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry.
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy. 8. Spare.