

(107)

GOVERNMENT OF PUDUCHERRY  
Abstract

LABOUR - Acts & Rules - Minimum Wages Act, 1948 - Revision of Minimum rates of wages for Agriculture labourers in Puducherry and Karaikal regions - Preliminary Notification- Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 01 /AIL/Lab/G/2018

Puducherry, the

READ: I.D.No.11/Lab/AIL/G/2005, dated 20.12.2017

9 JAN 2018

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ORDER:

The following notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft proposal for revision of minimum rates of wages payable to the Agriculture labourers in Puducherry and Karaikal regions, which the Lieutenant-Governor, Puducherry hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act XI of 1948) readwith sub-section (1) of section 13 of the said Act, is hereby published as required under clause (b) of sub-section (1) of section (5) of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said proposal will be taken into consideration by the Government of Puducherry after the expiry of sixty days from the date of publication of the Draft Proposal in the Official Gazette of Puducherry.

2. Any objection or suggestion, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objection or suggestion should be addressed to the Secretary to Government, Labour Department, Government of Puducherry.

SCHEDULE

Sl. No.	Classes of Employees	Minimum rates of wage per day
(1)	(2)	(3)
		Rs.
1.	Employees engaged in ploughing with bullocks and ploughs supplied by him	Rs.325/-
2.	Employees engaged in ploughing with bullocks and ploughs not supplied by him.	Rs.146/-
3.	Employees engaged in harvest of paddy reaping, carrying to threshing floor, threshing, winnowing, measuring and bagging.	Rs.146/- per day, who do the work for six hours or in kind to the extent of 1/8 <sup>th</sup> of the gross yield of produce whichever is higher, per day.

..2/-

4.	Employees engaged in harvest of crops other than paddy.	Rs.146/- per day, who do the work for six hours.
5.	Employees engaged in sowing, plucking of seedling, re-planting of seedling or weeding operations.	Rs.146/- per day, who do the work for six hours.
6.	Employees engaged in other agricultural operations, namely trimming bunds and fields, bee-keeping, poultry farming, dairy farming and climbing trees.	Rs.146/- per day, who do the work for six hours.

NOTE:

1. Where payment of wages is made in kind or partly in kind and partly in cash, such practice would continue but such wages shall not be less than the minimum wages that would have been payable, had they been paid wholly in cash in accordance with the notification.

2. Wherever workers are receiving higher wages, they would continue to receive such higher wages.

3. Every minimum rates of wages specified above is inclusive of all rates, allowing for the basic rate, cost of living allowance and the cash value of concession, if any, but it does not include the cost of food, if any, supplied to the employees and the cost of food should not be deducted from the Minimum rate of wages paid to the employees.

4. Where there is no difference in the daily hours of work and where the same work or work of similar nature is performed, no distinction in payment of wages should be made in the case of men and women workers, as per the Equal Remuneration Act, 1976.

5. The above revised minimum rates of wages shall also apply to the Agricultural Labourers employed in Colleges and Research Stations under the Agricultural University and Agricultural Farms maintained by the Agriculture, Horticulture and other Government Departments in Puducherry and Karaikal Regions.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//

*(Signature)*  
201/17

(S. MOUTTOULINGAM)

UNDER SECRETARY TO GOVERNMENT  
(LABOUR)

To

The Director of Stationery & Printing,  
Puducherry.

Copy to:

1. The District Collector, Puducherry/Karaikal.
2. The Regional Administrative Officer, Mahe/Yanam.
3. Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. The Web Master, Labour Department, Puducherry.
9. G.O. Copy /Spare.

*(Signature)*  
**DESPATCHED**