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GOVERNMENT OF PUDUCHERRY

Abstract

LABOUR – Minimum Wages Act, 1948 – Revision of minimum rates of wages to the employees engaged in Taxies and Autorickshaws in the Union Territory of Puducherry – Final Notification - Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 171/Lab/ AIL /G/2017

Puducherry, the 12 OCT 2017

READ: I.D.No. 12880/AIL/Lab/G/2009, dated 29.8.2017 of the Labour Commissioner, Labour Department, Government of Puducherry.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of the Government of Puducherry:-

NOTIFICATION

WHEREAS, the proposal for revision of minimum rates of wages payable to the employees engaged in Taxies and Autorickshaws in the Union Territory of Puducherry was published as required under clause (b) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued vide G.O.Ms.No.07/AIL/Lab/G/2017, dated 21st April, 2017 published in the Official Gazette No.19, dated 9th May, 2017 inviting objections and suggestions from all persons likely to be affected thereby, within sixty days from the date of publication of the said notification in the Official Gazette of Government of Puducherry;

2. AND WHEREAS, the said Gazette Notification was notified for information of the general public on 9th May, 2017;

3. AND WHEREAS, pursuant to the said notification no objections or suggestions have been received within the above mentioned stipulated time limit;

4. AND WHEREAS, since, the present proposal is for the revision of minimum rates of wages in the Employment of Taxies and Autorickshaws in the Union Territory of Puducherry, the issue was placed before the Minimum Wages Advisory Board in the meeting held under the Chairmanship of the Secretary to Government (Labour) on 19.7.2017;

5. AND WHEREAS, it was unanimously resolved to recommend the Government to revise the rates as Rs.450/- per day (or) Rs.11,700/- per month to the Drivers in Autorickshaws and Rs.500/- per day (or) Rs.13,000/- per month to the Drivers in Taxies;

6. AND WHEREAS, since, the Government followed the procedures as mandated under Section 5 of the Act and other relevant enabling provisions of the Minimum Wages Act, 1948, it was decided to fix the minimum rates of wages to the employees engaged in Taxies and Autorickshaws in the Union Territory of Puducherry;

7. NOW, THEREFORE, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3, readwith sub-section (2) of section 5 and sub-section (1) of Section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is hereby pleased to revise the minimum rates of wages payable to the categories of employees engaged in Taxies and Autorickshaws in the Union Territory of Puducherry, as specified in the schedule hereunder:-

Classes of Employee	Minimum rates of wages per day (or) per month (8Hrs. work per day)
1. Drivers in Autorickshaws (fitted with meters)	Rs.450/- per day (or) Rs.11,700/- per mensem.
2. Drivers in Taxies (fitted with meters)	Rs.500/- per day (or) Rs.13000/- per mensem

NOTE:

- (1) In addition to the minimum rates of basic wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:
 - (i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index for the year 2016 i.e. 286 points with base year 2001=100 and every raise of 1 point over and above 286 points, an increase of Rs.46.45 (Rupees forty six and forty five paise only) per month shall be paid as dearness allowance.
 - (ii) The revision of dearness allowance shall be calculated every year on the 1st April, on the basis of the average of the indices of the preceding twelve months that is from January to December.

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- (iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
2. To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.
3. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
4. Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

[Signature]

(S. MOUTTOULINGAM)

UNDER SECRETARY TO GOVERNMENT
(LABOUR)

[Signature]

To

The Director of Stationery & Printing, } with a request to supply 50 copies of
Puducherry. } the notification to this Department.

Copy to:

1. The District Collector, Puducherry/Karaikal.
2. The Regional Administrative Officer, Mahe/Yanam.
3. Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. The Web Master, Labour Department, Puducherry.
9. G.O. Copy / Spare.

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