

GOVERNMENT OF PUDUCHERRY
ABSTRACT

LABOUR - Minimum Wages Act, 1948 - Minimum rates of wages for employment in Loading and Unloading Operations - Final Notification - Issued.

LABOUR DEPARTMENT

1 MAR 2011

G.O. Ms No. 4 /Lab/AIL/G/2011

Pondicherry, the

READ: This Departments' I.D.No.6655/Lab/AIL/G/2010,
dated 07.02.2011.

ORDER:

The following Notification shall be published in the next issue of the Official Gazette:-

NOTIFICATION

WHEREAS, the proposal to fix the minimum rates of wages payable to the employees engaged in the Loading and Unloading Operations in the Union territory of Puducherry, was published as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued under G.O.Ms.No.26/AIL/Lab/G/2010, dated 30th September, 2010 in the Official Gazette No. 42, dated 19th October, 2010 inviting objections and suggestions from all persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette, Puducherry ;

2. AND WHEREAS, the said Gazette was made available to the general public on 19.10.2010 ;

3. AND WHEREAS, after examining the objections and suggestions with regard to the preliminary notification, the Government have decided to confirm as such the preliminary notification ;

4. NOW, THEREFORE, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is pleased to fix the minimum rates of wages as specified in the schedule hereunder payable to the categories of employees under employment in the Loading and Unloading Operations in the Union Territory of Puducherry.

..2..

THE SCHEDULEEMPLOYMENT IN THE LOADING AND UNLOADING OPERATIONSTable A

Classes of Work (1)	Minimum rates of wages (8 Hrs. work per day) (2)
<u>DAILY RATED WORKERS</u>	Rs. P.
To load or unload articles weighing upto 75 kilograms (in a day of 8 hours work)	149.00

Table B

Classes of Work (1)	Minimum rates of wages (2) Rs. P.
<u>PIECE RATED WORKERS</u>	
(1) To load or unload flower baskets, fruit baskets and vegetables and other perishable article per basket.	2.28
(2) To load or unload articles weighing upto 25 kilograms each.	1.66
(3) To load or unload articles weighing above 25 Kilograms and upto 50 Kilograms each.	2.28
(4) To load or unload articles weighing above 50 Kilograms and upto 75 kilograms each.	2.28
(5) To load or unload articles weighing above 75 Kilograms and upto 100 kilograms.	3.42
(6) To load or unload articles weighing above 100 Kilograms.	4.55
(7) For loading or unloading operations done in metric tonnes.	34.07 (per metric tonnes)

NOTE

1. The employees referred to above, apart from the minimum wages are eligible for getting Dearness Allowance as detailed below :

- (i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of May, 2010 i.e. 168 points with base year 2001=100 and for every raise of 1 point over and above 168 points an increase of Rs.0.15 (Paise Fifteen only) per point per day shall be paid as dearness allowance.
- (ii) The revision of dearness allowance shall be effective from the 1st April of every year on the basis of the average of the indices for the proceeding twelve months (i.e) from January to December.
- (iii) The first calculation shall thus be effective from the date of issue of this notification in the Puducherry Government Gazette, based on the average of the Puducherry City Consumer Price Index for the previous year as explained in item (ii).

2. Where the nature of work is the same, no distinction, in the payment of wages shall be made between men and women workers.

3. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the same higher wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

(G. MALAR KANNAN)
JOINT SECRETARY TO GOVERNMENT
(LABOUR)

7/13/14
DESPATCHED
To

The Director of Stationery & Printing,
Puducherry -

9/14/11
11/3/11
With a request to supply 100 copies of the
notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Joint Chief Inspector of Factories, Puducherry.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer (Conciliation), Puducherry.
5. The Labour Officer, Karaikal.
6. The Web Master, Labour Department, Puducherry.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. G.O. Copy. 9. Spare.