

GOVERNMENT OF PUDUCHERRY
ABSTRACT

LABOUR -Minimum Wages Act, 1948 - Revision of Minimum rates of wages to the employees employed in General Engineering and Fabrication in the Union Territory of Puducherry- Preliminary Notification - Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 28/AIL/Lab/G/2023

Puducherry, the

READ: I.D.No.26/II/AIL/Lab/G/2022, dated 31.01.2023

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft proposal for revision of minimum rates of wages payable to the employees employed in General Engineering and Fabrication in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objection or suggestion, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in General Engineering and Fabrication in the Union Territory of Puducherry, as specified in the schedule hereunder:-

SCHEDULE
EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION


Sl. No.	Classes of Employees/Workers	Minimum rates of wages (8 Hours Work per day)
(1)	(2)	(3)
I	ADMINISTRATION	Per month
1.	Manager	Rs.13,969/-
2.	Assistant Manager	
3.	Accountant	Rs.13,801/-
4.	Cashier	
5.	Store Keeper	Rs.13,684/-
6.	Typist	
7.	Clerk	Rs.13,584/-
8.	Time-keeper	
9.	Attender	Rs.13,408/-
10.	Security guard	
11.	Watchman	
12.	Peon	Rs.13,092/-
II	SUPERVISORY	
1.	Foreman	Rs.13,969/-
2.	Supervisor	
3.	Chargeman	Rs.13,801/-
4.	Workshop tool keeper	Rs.13,408/-
III	SKILLED	Rate per month
	Persons having experience for a period of 5 years in a particular trade or the persons who possess trade certificate including Industrial Training Institute with experience for a period of three years in a particular trade	Rs.515/-
IV	SEMI-SKILLED	
1.	All Trade Certificate holders including Industrial Training Institute (Grade-I)	Rs.507/-
2.	Persons who worked as helpers for not less than two years in a particular trade (Grade-II)	Rs.502/-
V	UN-SKILLED	
1	Persons doing work which do not require any training	Rs.495/-

NOTE

- (1) Dearness Allowance:- In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-
- (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of Rs.42.35/- (Rupees forty two and paise thirty five only) per point per month shall be paid as Dearness Allowance.

- (ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceeding twelve months that is from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
- (2) (i). To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.
- (ii). To arrive at the monthly rates of wages, the daily rate of wages shall be multiplied by 30.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.
- (4) Wherever the existing wages are higher than the minimum rate of wages fixed herein, the said existing higher wages shall be continued to be paid.

//BY ORDER OF THE LIEUTENANT-GOVERNOR//


(P. RAGINI)
UNDER SECRETARY TO GOVERNMENT
(LABOUR)

To
The Director of Stationery & Printing,
Puducherry.

o/c

Copy to:

8.26 14/8/23
DESPATCHED

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer, Karaikal.
5. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
6. The Web Master, Labour Department, Puducherry.
7. G.O. Copy / Spare.