

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR – Minimum Wages Act, 1948 – Fixation of Minimum rates of wages for employees employed in Domestic Works – Final Notification – Order-Issued.

LABOUR DEPARTMENT

G.O.Ms.No. | | /LAB/AIL/G/2014

Puducherry, the  
16 JUN 2014

READ: This Departments' I.D.No.3/LAB/AIL/G/2013,  
dated 02.05.2014.

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ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Puducherry:-

NOTIFICATION

WHEREAS the proposal for fixation of minimum rates of wages payable to the employees under employment in the Domestic Works in the Union territory of Puducherry was published as required under clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) in the Labour Department's Notification issued under G.O.Ms.No.5/AIL/Lab/G/2014, dated 30<sup>th</sup> January, 2014 published in the official Gazette No.6, dated 11<sup>th</sup> February, 2014 inviting objections and suggestions from all the persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Puducherry;

2. AND WHEREAS, the said Gazette Notification was made available to the general public on 11<sup>th</sup> February, 2014;

3. AND WHEREAS, no objections or suggestions have been received within the above said stipulated time limit and therefore, the Government have decided to confirm the preliminary notification issued in respect of fixation of Minimum rates of wages for employees employed in the domestic works in the Union territory of Puducherry;

4. NOW, THEREFORE, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor, Puducherry, is hereby pleased to fix the minimum rates of wages payable to each category of employees employed in Domestic Works in the Union territory of Puducherry as specified in the schedule :-

THE SCHEDULE

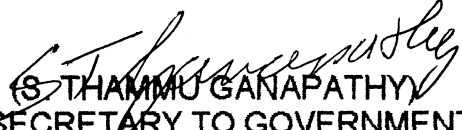
Sl. No.	Classes of Employees	Minimum rates of basic wages per day	D.A 750 x 0.4 Rs. 300/- (per month) = Rs.11.53/- (per day)	Total
(1)	(2)	(3)	(4)	(5)
		Rs. P	Rs. P	Rs. P
1.	<u>Washing the Utensils :</u> Washing the clothes/House Keeping and looking after Children.	139.20	11.53/-	151.00/-
2.	Washing the clothes/ Washing the Utensils/ House Keeping and cleaning of house	137.00	11.53/-	149.00/-

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**NOTE:**

1. Dearness Allowance:- In addition to the above minimum wages, the employees shall be paid Dearness Allowance as follows :-
  - (i) The dearness allowance shall be linked to the Puducherry City Consumer Price Index for the month of June, 2013 i.e. 239 points (with base year 2001=100) and for every raise of 1 point over and above 416 points an increase of 0.4 (Four Paise only) per day in respect of employees engaged in employment in Domestic Works shall be paid.
  - (ii) The revision of dearness allowance shall be effective from the 1<sup>st</sup> April of every year on the basis of the average of the indices of the proceeding twelve months (i.e) from January to December.
  - (iii) The first calculation shall thus be effective from the date of publication of this notification in the Official Gazette of Government of Puducherry, based on the average Puducherry City Consumer Price Index of the previous year.
2. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.
3. To arrive at the daily wages, the monthly wages shall be divided by 26.
4. To arrive at monthly rates of wages, the daily rates of wages, shall be multiplied by 30.
5. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall continue to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
 S. THAMMUGANAPATHY  
 UNDER SECRETARY TO GOVERNMENT  
 (LABOUR)

To

The Director of Stationery & Printing, – with a request to supply 100 copies of the Puducherry notification to this Department.

Copy to:

1. The Deputy Labour Commissioner, Puducherry.
2. The Inspector of Factories, Puducherry/Karaikal.
3. The Labour Officer (Enforcement), Puducherry
4. The Labour Officer (Conciliation), Puducherry
5. The Labour Officer, Karaikal.
6. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
7. The Web Master, Labour Department, Puducherry.
8. G.O. copy / Spare.