

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

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No.6248/Lab/Estt-II/E1/2022/ 2590

Date: 21.12.2022

CIRCULAR

The Labour Department, Puducherry, proposes to amend the Recruitment Rules for the post of Junior Employment Officer as advised by the DP&AR, Puducherry.

2. In terms of O.M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 and the Department of Personnel & Training, Government of India, New Delhi, the draft notification showing the proposed schedule for the post of Junior Employment Officer is uploaded in the official website of Labour Department, Puducherry <http://labour.py.gov.in> for comments of the stakeholders.

3. Comments, if any may be sent to the undersigned latest by **21.01.2023** and soft copy of the **same comments may also be sent through e-mail to dlc.pon@nic.in** on or before the stipulated date.

/By order/


(P. RAGINI)

UNDER SECRETARY TO GOVT.(LABOUR)

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Encl: As above.

To

1. All concerned.
2. The Web Master, Labour Department, Puducherry – to upload the draft RRs in the department's official website for a period of 30 days.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

G.O.Ms.No.

Puducherry, dt.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with Notification No.F.5/4/65/GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of Labour Department's Notification issued in G.O.Ms.No.9, dated 19th July 2006, published as supplement to the Official Gazette No.31 dated 1st August 2006, save as respects things done or omitted to have been done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to the Group 'C' Non-Gazetted post of Junior Employment Officer in the Labour Department, Puducherry, namely :-

1. *Short title and commencement* :- (i) These rules may be called the Government of Puducherry, Labour Department Group 'C' Non-Gazetted post of Junior Employment Officer Recruitment Rules, 2022.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, their classification and Level in the pay matrix* :- The number of the said posts, their classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications* :- The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification* :- No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax* - Where the Lieutenant-Governor, Puducherry is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings* - Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the schedule tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

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SCHEDULE

RECRUITMENT RULES FOR THE POST OF JUNIOR EMPLOYMENT OFFICER

1.	Name of the Post	:	JUNIOR EMPLOYMENT OFFICER
2.	Number of posts	:	4 (Four) [2022] subject to variation dependent on workload
3.	Classification	:	General Central Service Group 'C'- Non-Gazetted-Non-Ministerial
4.	Level in the pay matrix	:	Level 5 in the pay matrix
5.	Whether selection post or non-selection post	:	Non-Selection
6.	Age limit for direct recruits	:	Between 18 and 30 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Central Government) Note:1 In the case of recruitment made through advertisement, the crucial date for determining the age limit shall be the closing date for receipt of applications. Note:2 In the case of recruitment made through Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.
7.	Educational and other qualifications required for direct recruits.	:	Essential: A Degree in Economics or Statistics of a recognized University. Desirable: Knowledge of Tamil or Malayalam or Telugu Language. Note: Qualifications are relaxable at the discretion of competent authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	:	Age: No Educational Qualification: No, but must possess at least a Degree of a recognized University.

9.	Period of probation, if any	: Two years for direct recruits Note: The direct recruits shall have to complete the induction training of at least two weeks within the period of probation.
10.	Method of recruitment, whether by direct recruitment or by promotion/deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion, failing which by deputation, failing both by direct recruitment
11.	In case of recruitment by promotion /deputation/absorption, grades from which promotion/deputation /absorptions is to be made	: Promotion : Employment Information Assistant with 5 years service in the grade rendered after appointment thereto on regular basis and successfully completed the training in the National Institute for Career Service. Note 1:- The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules. Note 2:- Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. Deputation: Officers of Puducherry Administration- (a) (i) Holding analogous post on regular basis in the Parent cadre/Department; or (ii) with 5 years regular service in posts in the level 4 in the pay matrix; and (b) Possessing the educational qualifications prescribed for direct recruits under column 7. Note 1:- The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

		Note 2:- Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization or Departments of the Central / State / Union Territory Governments shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications.
12.	If a Department Promotion Committee exists, what is its composition ?	: Group 'C' Departmental Promotion Committee (for considering promotion)/ Departmental Confirmation Committee (for considering confirmation):- 1) Secretary to Government (Labour) - Chairman 2) Commissioner of Labour - Member 3) Under Secretary to Govt. (Labour) - Member
13.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment	: Not applicable

(BY ORDER OF THE LIEUTENANT-GOVERNOR)

(P. RAGINI)

UNDER SECRETARY TO GOVT. (LABOUR)

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