

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

No.11989(2)/LAB/SW/A1/2023/1442

Puducherry, dated 11.04.2023

CIRCULAR

The Labour Department, Puducherry, proposes to amend the Recruitment Rules for the post of **Superintendent (Technical)** as advised by the DP & AR, Puducherry.

2. In terms of O.M. No.AB-14017/61/2008-Estt. (RR), dated 13.10.2015 and the Department of Personnel & Training, Government of India, New Delhi, the draft notification showing the proposed schedule for the post of Superintendent (Technical) is uploaded in the official website of Labour Department, Puducherry <http://labour.py.gov.in> for comments of the stakeholders.

3. Comments, if any may be sent to the undersigned latest by **11.05.2023** and soft copy of the same **comments may also be sent through E-mail to dlc@py.gov.in** on or before the stipulated date.

//BY ORDER//

(P.RAGINI)

UNDER SECRETARY TO GOVT.(LABOUR)

Encl: As above.

To

1. All concerned
2. The Web Master,
Labour Department, Puducherry

- to upload the draft RR's in the department's official website for a period of 30 days

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

G.O.Ms.No. LAB/SW/2023

dated

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Notification No .F .5/4/65-GP dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of Labour Department's Notification issued in G.O.Ms.No.20/92/Lab./A dated 16.7.1992 and published in the supplement to the Official Gazette No.32 of the 11th August, 1992 , save as respects things done or omitted to be done before such supersession, the Hon'ble Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to Group 'B' (Gazetted) (Non-Ministerial) post of Superintendent (Technical) in the Labour Department, Puducherry, namely:-

1. Short Title and commencement .- (1) These rules may be called the Government of Puducherry, Labour Department, Group 'B' (Gazetted) (Non-Ministerial) post of Superintendent (Technical) Recruitment (Amendment) Rules, 2023.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. Number of posts, their classification and scale of pay.- The number of the said posts, their classification and the scale of pay attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto:

3. Method of recruitment, age limit and other qualifications.- The method of recruitment to the said posts, age limit, qualification and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications.- No person-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b). who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.

Provided that the Hon'ble Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Hon'ble Lieutenant Governor, Puducherry is of the opinion that it is necessarily or expedient so to do, he may, by order, for reason to be recorded in writing in consultation with the UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving .- Nothing in these rules shall affect the reservation, relaxation in upper age limit and other concessions required to be provided for the Scheduled castes, the Scheduled tribes and other special categories of persons, in accordance with the orders issued by the Government from time to time in this regard.

(2)
SCHEDULE
RECRUITMENT RULES FOR THE POSTS OF SUPERINTENDENT
(TECHNICAL)

(GROUP 'B'-GAZETTED) (NON-MINISTERIAL)

1.	Name of the Post	Superintendent (Technical)
2.	Number of Posts	04 (Four) (2023) * *Subject to variation dependent on work-load.
3.	Classification	General Central Services-Group-B (Gazetted) Non-Ministerial.
4.	Scale of Pay	Level 6 in the Pay Matrix
5.	Whether selection post or non- selection post	Selection
6.	Age Limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits.	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of probation , if any	Two years
10.	Methods of recruitment, whether by direct recruitment or by promotion or by deputation/absorption, and percentage of the posts to be filled by various methods.	By promotion, failing which by deputation Including Short Term Contract.
11.	In case of recruitment by promotion/ deputation/absorption. Grades from which promotion/ deputation/absorption is to be made.	<p>Promotion: Assistant Inspector of Labour in Level 5 of pay matrix as per 7th CPC with 6 years service in the grade rendered after appointment thereto on regular basis and successfully completed the training programme as prescribed by the department.</p> <p>Note 1:- The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.</p> <p>Note 2:- Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>

		<p>Deputation Including Short Term Contract: Officers under the Central / State Government / Union Territories / Statutory / Autonomous Organizations / Public Sector Undertakings:-</p> <p>(A) (i) Holding analogous posts on regular basis in the parent cadre / department; or (ii) with 6 years' service in the grade rendered after appointment thereto on a regular basis in posts in the level 5 in the Pay Matrix.</p> <p>(B) Possessing the following educational qualifications : Essential: Degree in Law recognised University.</p> <p>Note 1:- The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2:-The period of deputation (including short term contract) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central / State Government / Union Territories / Statutory / Autonomous Organizations / Public Sector Undertakings shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists, what is its Composition	Group 'B' Departmental promotion committee (for considering promotion)- 1) Chief Secretary to Govt.- Chairman 2) Secretary to Govt. (Labour) - Member 3) Commissioner of Labour- Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission is not necessary

// (BY ORDER OF THE HON'BLE LIEUTENANT-GOVERNOR)//

(P. RAGINI)

UNDER SECRETARY TO GOVT. (LABOUR)

10/10/23
10/10/23