

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

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No. 6248/Lab/SW/2023/


Puducherry, dt. 13.04.2023.

CIRCULAR

The Labour Department, Puducherry, proposes to amend the Recruitment Rules for the post of Woman Labour Welfare Officer as advised by the DP&AR, Puducherry.

2. In terms of O.M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 and the Department of Personnel & Training, Government of India, New Delhi, the draft notification showing the proposed schedule for the post of Woman Labour Welfare Officer is uploaded in the official website of Labour Department, Puducherry <http://labour.py.gov.in> for comments of the stakeholders.

3. Comments, if any may be sent to the undersigned latest by 13.05.2023 and soft copy of the **same comments may also be sent through e-mail to dlc@py.gov.in** on or before the stipulated date.


(P. RAGINI)

UNDER SECRETARY TO GOVT.(LABOUR)

Encl: As above.

To

1. All concerned.
2. The Web Master, Labour Department, Puducherry -to upload the draft RRs in the department's official website for a period of 30 days.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

G.O.Ms.No.

Puducherry, dt.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read in the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O.Ms.No.26/90/Lab., dated 3rd April 1990 of the Labour Department, Government of Puducherry and published as the supplement to the Gazette No.16 dated 17th April 1990, save as respects things done or omitted to be been done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules, regulating the method of recruitment to Group 'C' Non-Gazetted post of Woman Labour Welfare Officer in the Labour Department, Puducherry, namely :-

1. *Short title and commencement*:- (i) These rules may be called the Government of Puducherry, Labour Department Group 'C' Non-Gazetted post of Woman Labour Welfare Officer Recruitment Rules, 2023.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, their classification and Level in the pay matrix* :-The number of the said posts, their classification and level in the pay matrix attached thereto, shall be as specified in the columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications*:- The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the Schedule.

4. *Disqualification* :- No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living;
or

(b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax* - Where the Lieutenant-Governor, Puducherry is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings* - Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE
RECRUITMENT RULES FOR THE POST OF WOMAN LABOUR WELFARE OFFICER

1.	Name of the post	:	WOMAN LABOUR WELFARE OFFICER
2.	Number of posts	:	12 (Twelve) [2023] subject to variation dependent on workload
3.	Classification	:	General Central Service Group 'C' - Non-Gazetted - Non-Ministerial
4.	Level in the pay matrix	:	Level 5 in the pay matrix
5.	Whether Selection post or non-Selection post	:	Selection
6.	Age-limit for direct recruits	:	Not Applicable
7.	Educational and other qualifications required for direct recruits	:	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	:	Not Applicable
9.	Period of probation, if any	:	Not Applicable
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods	:	By promotion failing which by deputation (including Short Term Contract)
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	:	<p>Promotion: Lady Teacher / Handicraft Teacher / Sewing Mistress in the level 4 in the pay matrix with 5 years service in the grade rendered after appointment thereto on regular basis possessing a Degree of a recognized University and successfully completed the training for 1 month in upliftment of socio economic condition of working folk in urban/rural areas conducted by the Central/State/U.T Govt./Department / Organization /Institution.</p> <p>Note 1:- The eligibility list for promotion shall be prepared with reference to the date of completion of the prescribed qualifying service by the officers in the respective grade/post.</p> <p>Note 2:- Where junior who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility</p>

		<p>service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p> <p>Deputation (including short term contract):</p> <p>Officers under the Central / State Government / Union territories / Statutory / Autonomous Organizations / Public Sector Undertakings:-</p> <p>(a) i) Holding analogous posts on regular basis in the parent cadre/ department; or ii) With 5 years service in the grade rendered after appointment thereto on a regular basis in posts in the level 4 in the pay matrix and</p> <p>(b) Possessing a degree from any recognised University.</p> <p>Note 1:- The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2:- Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Departments of the Central / State / Union Territory governments shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall "not be exceeding 56 years" on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion committee exists, what is its composition?	<p>Group 'C' Departmental Promotion Committee (for considering cases of Promotion)-</p> <ol style="list-style-type: none"> 1. Secretary to Government (Labour) - Chairman 2. Commissioner of Labour - Member 3. Joint/Deputy/Under Secretary to Government (Labour) - Member
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Not Applicable

(BY ORDER OF THE LIEUTENANT-GOVERNOR)

(P. RAGINI)

UNDER SECRETARY TO GOVT. (LABOUR)